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Published by: Human Resources Lori Cawthorne, Editor Kristin M. Nelson, Layout

Convocation 2001 Welcomes New Students

On Tuesday, September 4, Suffolk University held its annual convocation. In a moving ceremony, President David Sargent welcomed new first year and transfer students to the Colleges of Arts and Sciences and the Sawyer School of Management. The deans, vice presidents, faculty and the student government president also welcomed new students. The event was held at the historic Tremont Baptist Temple, which was festooned with the flags of the 78 countries, which the new students represented. The ceremony was followed by a reception in the Hall of Flags at the State House. This year, as the University has moved to make the convocation an annual community tradition, more faculty, staff, students and families attended than ever before.

President Sargent opened by telling the students: "Today marks the beginning of perhaps the most important journey that you will ever take in your lifetime. It is a journey that will determine how you live, what you contribute to the lives of others and to society. It is a trip, which you all begin with a clean slate. Nothing but your ability and your commitment will determine the degree of your success."

President Sargent went on to summarize Suffolk's beginnings as a law school for those who were unable to attend the two existing law schools in the city, not because they were unqualified, but because of incredible discrimination. "Much has changed since then, but don't ever forget the origin of the University. It was no accident that one of the first Black Americans to graduate from an American law school graduated from Suffolk University Law School. It was no accident that Suffolk University was one of the first law schools to admit women."

In conclusion, President Sargent urged students to make full use of their college experience. "Much has been said about the fact that you're embarking on a great academic pursuit, and certainly that is true, but more than that you are embarking on a meaningful pursuit of life, and this involves getting along with and learning from everyone. To go to school with people exactly like you has got to be a very empty experience. We all have so much to give and so much to learn, and I urge you to make full use of that. And in addition to your academic pursuit and the pursuit of life, make sure that you understand that we're not asking you to just excel in the academic world, we're asking you to excel as human beings."

Suffolk's Response to the Attack On America

Immediately following the tragedy on September 11, President Sargent sent letters to the entire Suffolk Community including staff, faculty, students and parents expressing his sorrow and sadness about the current events. He urged everyone to reach out to others, paying particular attention to those who suffered personal losses. In addition, he assured everyone that we are committed to providing additional support to the members of the Suffolk Community. President Sargent was very proactive in reaching out to the students by visiting each of the buildings and encouraging students to take advantage of the resources that the university has to assist them. Additionally Deans Ronayne, O'Neill and Smith sent letters to their faculty and students offering heartfelt thoughts and words of encouragement. Suffolk experts were called upon by the media to give their comments regarding the national tragedy, while staff, faculty and students donated generously to those helping to recover our fallen heroes. Overall, Suffolk as a community was once again united.....and UNITED WE WILL STAND!

National Tragedy Affects Suffolk Community

September 11, 2001 is a date that will be etched in the minds of Americans forever. This horrific event not only affected our community but according to Mario Castillon, Physical Plant, it will never bring back his brother-in-law who was tragically killed on American Airlines flight 11. Mario's story was captured in the local paper of Revere, Massachusetts. He told the reporters about how he and his family were enjoying a family vacation in Washington, D.C. when he received a call from his younger sister, that his brother in law was on the flight that was en route to Los Angeles. What is more problematic for the family was that Mario's brother-in-law was scheduled to leave on Monday, September 10th, but due to an airline mishap he was rescheduled to fly out on September 11.

Mario stated that upon hearing the news from his sister he immediately gathered his family together and drove back to Boston. He had a close relationship with his brother-in-law and stated that "he was a gentle and kind person who didn't get mad at anyone or anything and that's how I want to remember him-smiling."



Enrollment

President Sargent announced that Marguerite Dennis has agreed to focus all of her energy in the enrollment and international areas of Suffolk University. Therefore she will assume the position of Vice-President of Enrollment and International Programs. This new role will allow Marguerite to dedicate her time to create and implement programs for the enrollment office as well as oversee activities in the Center for International Education.

Walter Caffey, Director of Undergraduate Admission was recently promoted to the position of Dean of Enrollment. As the new dean, he will assist Vice-President Dennis with all enrollment affairs. Additionally he will continue to serve as Director of Undergraduate Admission until a new director is hired.

H EADLINERS

Sawyer Welcomes a New Dean

William J. O'Neill, Jr., an alumnus and former chairman of Suffolk's board of trustees became the new dean of the Sawyer School of Management. He succeeds Jack Brennan, who retired in June.

Dean O'Neill spent 30 years with the Polaroid Corporation where he was the executive vice-president and president of Corporate Business Development. He left Polaroid in 1999 to form the O'Neill Group, which is a consulting firm. Dean O'Neill's corporate expertise will be a tremendous asset in furthering the mission of the Sawyer School of Management.

The dean holds a BA from Boston College, an MBA from Wayne State University and a JD from Suffolk University Law School.







Dedication Pays Off

This year's annual Deans' Reception and Service Award Ceremony was held at the John Fitzgerald Kennedy Library where the Jacqueline Kennedy: Years at The White House exhibit was held. The Deans and Vice-Presidents congratulated those who have dedicated 10, 20 and 30 years of service to the university. The recipients from the September 29th event were as follows:

Ten Year Service Award

Mary Anooshian, Philosophy Nelson Azocar, Law Clinical Programs John Brennan, Management Mary Ann Landry, Comm & Journalism Joyce Miller, Development Laurie Pant, Accounting Paula Westmacott, Ballotti Learning Ctr

Twenty Year Service Award

Gloria Boone, Comm & Journalism Victoria Dodd, Law School John Holley, Sociology Jean Neenan, Alumni Relations Pasquale Piscitelli, SUPD Joseph Walsh, Undergrad Admissions

Thirty-Year Service Award

William Davis, NESADSU Glen Eskedal, Ed & Human Services Helen Logan, Law Financial Aid Alberto Mendez-Herrera, Hum & Mod Lang Neldy Arsenault, Physical Plant Ellen Beckworth, Law Library Linda Ceder, Law Financial Aid Elizabeth McDowell, Career Services Alade Olukotun, Physical Plant Guillermo Saldarriaga, Physical Plant

Ronald Brunelle, Asst Treas Office Marc Greenbaum, Law School Paula Jordan, Law Library Gerald Peary, Comm & Journ Mawdudur Rahman, Accounting Alberto Zanzi, Management

Anthony Eonas, Business Law Walter Johnson, Physics Joseph McEttrick, Law School







HUMAN RESOURCES

Show Me the Money

Good news is in store for us in 2002. Earlier this year, Congress passed new tax legislation, called the Economic Growth and Tax Relief Reconciliation Act of 2001.

Among the other tax breaks offered, the employee contribution amounts to many retirement plans, including 403 (b) plans, were substantially increased. This means that most employees will be able to save more of their own money for retirement and reduce income taxes at the same time. Instead of having to do complicated calculations to see how much you can contribute, at the beginning of each year you will be able to easily determine how much you can contribute to the University Standard Retirement plan and Voluntary Tax Deferred Annuity plan for the year. In most cases, you will be able to save up to \$11,000 on a tax-favored basis. Some employees who are over the age of 50 or who have 15 or more years of service with the University will be able to save even more.

If you are already contributing to the Retirement Plan, a letter will go out in early November explaining the new contribution amounts. Another letter will go out later in the year for those employees not yet contributing to the plan.

Help Me, Help You ...

The Economic Growth and Tax Relief Reconciliation Act of 2001 also has good news for the employees enrolled in graduate programs at Suffolk. As of January 1, 2002 the first \$5250 in the graduate tuition will not be considered taxable income to the employee for the purposes of federal and FICA tax. This change applies only to courses for you, the employee. It does not apply to the graduate courses that your spouse or dependent child takes. More information is forthcoming via interoffice mail.

Be a Leader, Not a Follower

Four Suffolk University employees are participating in this year's Leadership Management Program sponsored jointly by Suffolk University and the Colleges of the Fenway. The Leadership Management Program is geared towards newly hired or promoted department managers who have shown commitment to the higher education community and who have high potential for future leadership in that community. The program runs for eight months and covers such topics as communications, managing change, managing conflict, strategic planning and leadership. Suffolk participants in this year's program are: Sabrina Ash, Circulation/Public Services Librarian, Law School; Greg Harris, Associate Business Manager, Business Office; Curtis Hoover, Assistant Director of Residence Life and Summer Programs; Joyce Miller, Manager, Development Information Systems.

Training Update

These programs are available this fall. For more information about these events or to enroll in a program, visit our website at www.suffolk.edu/hr/training or refer to your Fall Training booklet.

Book Club For Managers

Intro to Wintegrate

Access Database Modeling

Intermediate Access

Advanced Uniquery

Intro to Excel

Self-Defense for Women

Cross Cultural Awareness

Yoga

Intro To Access

Intro To Uniquery

Presentations Using PowerPoint

Intermediate Excel

Will Power (seminar on preparing wills)

HUMAN RESOURCES

New Employees at Suffolk University

Abrams, Barbara, Asst. Professor Humanities and Modern Languages

Alterno, Wendy, Clerical Asst., Business Office

Andrade, Paul, Instructor, NESAD

Appel, Rachel, Registrar's Asst., Registrar

Atkins, Christine, Visiting Asst. Prof., Humanities and Modern Languages

Ayeni, Olugbenga, Asst. Prof., Comm & Journalism

Baker, Julie, Instructor, Law School

Bansavich, Linda-Ann, Registrar's Asst., Law Registrar

Barrett, John, Research Economist, Beacon Hill Institute

Bouges, Janie, Visiting Asst. Prof, Finance

Bourque, Corin, Security Officer, SUPD

Brown, Colleen, Instructor, Law School

Burgess, William, Asst. Professor, Biology

Cali, Kathleen, Admissions Asst., Grad Admission

Castillo, Eduin, Consultant, Ballotti Learning Ctr.

Chin, Jennifer, Manager, Acad Computing/SSOM

Chisolm, Darlene, Assoc. Prof., Economics

Connors, Elizabeth, Asst. Prof., Accounting

Conte, Frank, Director/Communications,

Beacon Hill Institute

Counts, Angela, Asst. Director, Student Activities

D'Angelo, Diane, Sr. Reference Librarian, Law Library

Dedeke, Adenekan, Asst. Professor, CIS

Dillon, Sara, Assoc. Prof., Law School

Elmorsi, Miranda, Coordinator, Career Services/Co-op Ed

Elysse, Sheila, Periodicals Technician, Sawyer Library

Felt, Jacima, Faculty Secretary, Law School

Fratto, Marie, Faculty Secretary, Law Review

French, Amy, Asst. Director, Student Activities

Frost, Carol, Visiting Assoc. Prof., Accounting

Ganzler, David, Asst. Prof., Psychology

Gianakis, Gerasimos, Assoc. Prof., Public Mgmt.

Goodwin, Heather, Secretary, Education

and Human Services

Healy, Elizabeth, Instructor, Law School

Koch, Ellen, Purchasing Coordinator, Business Office

Lopez, Nohara, Registrar's Asst., Registrar

LaVita, Danielle, Faculty Secretary, Law School

Langdon, Geoffrey, Asst. Prof., NESAD

Le, Tuan, Asst. Prof., Economics

Lee, Roger, HR Asst., Human Resources

Lemay, Michelle, Assoc. Director, Financial Aid

Lerman, Cressida, Consultant, Ballotti Learning Center

Levesque, Laura, Assoc. Prof., Management

Lewis, Annestine, Faculty Secretary, Law School

Loprete, Amy, Career Resource Asst.,

Law Career Development

Lungelow, Brandy, Financial Aid Asst., Financial Aid

Machettira, Praneeth, Network/Web Analyst,

Acad Computing/SSOM

Malloy, Michael, Visiting Prof., Law School

Mambula, Charles, Asst. Prof., Management

Marks, Anthony, Security Officer, SUPD

Martinez, Leon, Receptionist, NESAD

McGuire, Reynold, Network Coordinator, MIS

McHugh, Daniel, Assoc. Director, Student Activities

Medina, Carol, Secretary, Dean/SSOM

Medoff, David, Asst. Prof., Education and Human Services

Mulherin, Andrew, A & C Technician, Sawyer Library

Muzere, Mark, Asst. Prof., Finance

Noga, Tracy, Asst. Prof., Accounting

O'Hanlon, Patrick, Coordinator, UMS

O'Neill, William, Dean, Dean/SSOM

Papantones, Karianne, Counselor, Law Admissions

Perlman, Andrew, Asst. Prof., Law School

Phaen, Darren, Security Officer, SUPD

Pokorak, Jeffrey, Assoc. Prof./ Dir. Clinical Programs,

Law Clinical Programs

Rodriguez, Rafael, Security Officer, SUPD

Rosellini, Jay, Professor/Chair, Humanities

& Modern Languages

Ryu, Sungmin, Asst. Prof., Marketing

Salvodon, Marjorie, Asst. Prof., Humanities

& Modern Languages

Schneider, Edward, Security Officer, SUPD

Secci, Jane, Asst. Prof., Comm. & Journalism

Spivak, Mikhail, PC Net Support Specialist, Acad/CAS

Spivak, Carla, Instructor, Law School

Stich, Afshan, Development Assistant, Development

Sylvester, Lindsay, Financial Aid Assistant, Financial Aid

Techera, Andrea, Clerical Asst., Juvenile Justice Center

Teixeira, Claudia, Security Officer, SUPD

Turner, Erin, Technical Director, Theater

Velez, Yvette, Counselor, Admission

Whalen, Thomas, Visiting Asst. Prof., Accounting

Wiltz, Feleicia, Asst. Prof., Sociology

Wright, Bethany, Financial Aid Asst., Financial Aid

NEWSMAKERS

Former Sawyer School of Management Dean, John F. Brennan will receive an honorary Doctorate of Civil Law from the University of East Anglia, the parent of Suffolk College in the United Kingdom. He will be awarded the degree during the commencement ceremonies on October 24, 2001.

On June 30, 2001 **Dr. Jonathan Frank** stepped down as Chair of the CIS Department. He had served as Chair for two years and was an important part of the department's growth and improvement. **Dr Beverly Kahn** who was serving as acting Chair while Dr. Frank was on sabbatical, took over as Chair of the CIS department on July 1. Dr. Kahn's term as chair will be for three years.

Professor Carol Dine, English Department, received the 2001 Frances Locke Memorial Award for Poetry (prize \$1000) for "After Landscape with Couple Walking and Crescent Moon" based on Van Gogh's painting. The poem will appear in the October 2001 issue of "The Bitter Oleander".

The first international conference on management education, held in Vietnam, had the privilege of having Robert

DeFillippi, Management as a lead speaker. His talk was titled "Rethinking Management For the Digital Age" which focused on how the Internet is making it possible for educators in the developing world to access world-class management. He also spoke about how the digital age is impacting the role of the instructor and the student.

Chris Robbins, Director of Corporate Education has been asked to serve on the Dean College Advisory Board for the Robert F. Lucey Center for Technology and Training. He has also been elected to serve a three-year term on the Board of Directors for the Chamber of Commerce that serves Westboro, Southboro, Northboro and Shrewsbury. Chris currently serves on the Board of Directors for Alliance Health and Human Services in Newton, MA.

On July 26 and 27 Suffolk hosted the New England Regional Datatel Users Group (NERDug) meeting at Sargent Hall. More than 200 people representing 57 colleges and universities attended. Sixteen states were represented in the group along with several from Canada. Special thanks goes to the host organizing team including members of the Law and College Registrar's Offices, Student Accounts, UMS and MIS.

The American Chemical Society (ACS) Student affiliates chapter at Suffolk University has been selected to receive an honorable mention award for its chapter activities conducted during the 2000-2001 school year. Suffolk's chapter will not only be recognized in the Chemical & Engineering News, the society's official newsmagazine, but also at the 223rd ACS National Meeting in Orlando Florida on April 7, 2002. **Dr. Doris Lewis**, Chair of the Chemistry Department was commended by the president of ACS for her commitment and dedication to the Suffolk chapter.

Sawyer School of Management, graduate and undergraduate student case competition team took first place at the National Association of Black Accountants (NABA) conference held on October 4th at the Omni Parker House Hotel. Among the Graduate Team members was **Douglas Pang**, Business Manager for the Student Activities Office.

Edward Bander, Librarian Emeritus, Suffolk Law School and Law Professor Michael Rustad have been editing the Bimonthly Review of Law Books for the past 12 years. Their website has information that may be a useful resource for Suffolk faculty, staff and students. For more information refer to www.law.suffolk.edu/faculty/ebander/indexvol11-12.html.

Summer Spruce UP

Over the summer break, under the eye of Facilities Planning, a number of physical facilities received a face-lift. New roofs were installed on the Archer and Donahue Buildings and the Biology Department's roof top green house was re-furbished. New audio/visual technology systems were added to three Donahue classrooms, facilities were renovated and expanded at NESADSU and on Ridgeway 4 offices and the dark room/photo lab were renovated and/or expanded. The studio theater (Black Box Theater) received new finishes and the mailrooms in Archer and Sawyer were renovated and expanded while the Sawyer Police booth was renovated. During the next two years, elevators will be modernized in Donahue, Fenton, Sawyer and the Residence Hall.

POTPOURRI

Potpourri By Lori Cawthorne

Liliana Claire was born to **Dr. Elisabeth Sandberg** and **Dr. Warren Sandberg**, Psychology on September 5,
2001. This little bundle of joy was 5lbs. 2 oz at birth.

Congratulations to **Kerri Tuite**, Development for the birth of her son Broderick on August 3, 2001.

Cheryl Akstin, Electrical & Computer Engineering became the proud parent of a baby boy named Michael Joseph on October 6, 2001. Michael measured in at 9lbs 2 oz.

Congratulations to Linda Nazzaro, Corporate Education on the birth of her son Edmund John Nazzaro IV who weighed 8lbs and was 19 inches.

Cecy Gutierrez, Juvenile Justice Center gave birth to a bouncing baby girl on July 20, 2001. This baby girl was 22 inches long and 10.5 lbs.

Congratulations to Patrice Foggarty, Graduate Admissions on the birth of her daughter Cara Patrice who was born on September 13th and weighed 8lbs 6oz. Love is in the air for **Colleen Murphy**, Law Career Development, who wed **Bob Rauseo**, Financial Aid on September 16th in Boston.

Congratulations to **Dan McHugh**, Student Activities, who wed Corie Nelson on October 6, 2001.

Rita Tzimorangas, Student Accounts and Robert Mooney wed on September 23, 2001.

Pierre Monette of the Juvenile Justice Center was interviewed on a documentary that aired in late July. The show was on the history and tradition of BC high. Pierre is a BC High alumnus.

Congratulations to the following new police officers who completed 14 weeks of training and graduated from the State Special Police Academy; Michael McCartney, Bryan Matthews, and Trong Ong.

This year's Suffolk Fun Run sponsored by the Alumni Relations Office was a huge success. The winner's of the Faculty /Staff division were; Quentin Miller, Jack Shields, Connie Gagnon and Kelly Montrym. In addition, Barry Goldberg representing the Suffolk Alumni won for his division.

Nancy Stoll, Dean of Students, served on the NEASC accreditation team, which visited St. Joseph's College of Maine, in October. She will also be a program reviewer for the National Association of Student Personnel Administrators conference program to be held in Boston in March. Additionally she served as a program presenter at the fall conference of the Massachusetts Association of Women in Education.

Lori G. Cawthorne Human Resources



The Suffolk University Newsletter

Attention: Lori Cawthorne, Human Resources 8 Ashburton Place, Boston, Massachusetts 02108-2770 Visit our web site at:

http://www.suffolk.edu/admin/hr